

SABIC ENVIRONMENTAL, HEALTH, SAFETY, AND SECURITY (EHSS) POLICY

Our Policy

As part of our commitment to our employees, communities and environment, we shall ensure compliance with applicable regulations and pledge to create a mindset within SABIC to strive to go beyond compliance in all our endeavors.

We are committed to be a world leader in EHSS performance and to strive for continuous improvement. We shall implement world-class processes and best practices for Process/Occupational Safety, Health, Industrial Hygiene, Environment and Security to operate our facilities in a safe, stable and compliant manner, and to implement sound solutions to conserve natural resources and minimizing adverse environmental impacts. In addition, we pledge to maintain rigorous and comprehensive security and crisis management systems designed to effectively respond to crisis and emergency events in all areas of our operations.

Our Responsibility

- Comply with all applicable EHSS laws and regulations, SABIC's EHSS Management Standards (SHEMS), and other EHSS requirements to which SABIC subscribes.
- Create and maintain a safe and secure working environment and prevent workplace injuries, illnesses and violence.
- Design and operate our manufacturing facilities to have effective process safety programs, reliable operations and to reduce the chance of accidents.
- Assess and manage EHSS risks related to our operations, our current and future facilities, buying or selling new products/chemicals, and acquiring a new business.
- Practice sound Product Stewardship and Sustainability principles in the design and production of our facilities, products and services.
- Continue to improve our EHSS systems, performance and training of personnel by setting aggressive targets, providing adequate resources, and routinely measuring and monitoring our EHSS performance.
- Implement effective plans, systems and programs to ensure the security of employees, persons at our premises, facilities, information, IT assets and business continuity and to prevent access to our facilities by unauthorized personnel.
- Ensure availability of effective crisis management and emergency response capabilities to respond to incidents and/or emergency situations at our facilities, and throughout our supply chain.
- Communicate to management and all concerns of any unlawful or unsafe conditions and security lapses.
- Demonstrate visible leadership, commitment and involvement toward our EHSS objectives.
- Maintain openness, transparency and a continuing dialogue with our employees, our communities, regulatory authorities, suppliers, customers and other stakeholders, and report our sustainability performance.



Yousef Abdullah Al-Benyan
Acting Vice Chairman and CEO

Date: 21/2/2016

Version	Date issued
1	Jun 20, 2004
2	Sep 30, 2012
3	Feb 02, 2016